

ARTICLE 5: MEMBERSHIP

The membership of TADEPA shall be open to individuals and Registered Organizations/CBOs that abide to the constitution of TADEPA.

5.0 Membership Categories

5.1. Individual membership:

This shall be open to individuals **above the age of maturity** who will be interested to join TADEPA.

5.2. Associate/Affiliate Membership:

There shall be Associate/Affiliate Membership that shall be open to NGOs, Voluntary Development Organizations (VDOs) and CBOs registered in Tanzania and ready to abide to TADEPA constitution.

1..3 Honorary Membership:

Honorary Membership shall be open to Organizations or individuals who would have rendered remarkable services or secured benefits to TADEPA by either rendering advisory services, securing financial assistance in the form of endowments, gifts, or donations and any other well placed personalities whose membership would be beneficial to TADEPA.

5.2: Requirements for Membership

5.2.1: Save for honorary membership, all applications for TADEPA membership shall be in writing and shall be approved by the Board, subject to ratification by the General Assembly.

5.2.2: Honorary membership shall be proposed by Management and approved by the Board.

5.2.3: Each individual or Affiliate/Corporate member shall pay such amount of entrance and annual fees as shall be determined by the Board from time to time subject to approval by the General Assembly.

5.3: Membership Rights

Among others all TADEPA members shall have the following rights:

5.3.1: All members shall have equal opportunities in decision making.

5.3.2: All members shall have a right to access TADEPA information.

5.3.3: Members shall have the right to participate in planning any project and/or initiatives which fits in TADEPA's Vision.

5.3.4: All members shall have the right to participate in resource mobilization for the benefit of TADEPA.

5.4: Membership guiding principles

5.4.1: Applicants for membership to TADEPA shall pay a non-refundable application fee

5.4.2: Each full member, associate or cooperate member of TADEPA, shall pay a membership and Annual subscription fee as shall be determined from time to time by the Board of Directors with the approval of the General Assembly.

5.4.3: Annual subscription shall be due and payable by the 28th day of February of each Calendar Year.

5.4.4: Members who are in arrears of their Annual Subscriptions shall be given one reminder, specifying the amount due. Members, who fail to pay their Annual Subscriptions in time despite the reminder; shall not be eligible to attend TADEPA General Assembly and other meetings, unless they clear all their outstanding dues prior to the commencement of the meeting.

5.4.6: Additionally; all rights, including the right to seek for elective offices and the right to vote at the meetings, shall be suspended until the respective member clears all arrears due to TADEPA.

- 5.4.7: Associate and Corporate Members who are in arrears of their Annual Subscription payments shall lose the right to attend the General Assembly and other Sector Meetings organized under the auspices of TADEPA. They may not be eligible to stand for any elective position unless they clear all their outstanding dues prior to the beginning of the meeting.
- 5.4.8. Members shall lose their eligibility to participate in TADEPA meetings if such decision to that effect has been made by the Board following the member's proven failure to comply with requirements of this constitution and resolutions of the General Assembly.

5.5: Membership Register

There shall be a members' register of TADEPA showing in respect of each member, the following.

- a) The name and address of the member.
- b) Membership number.
- c) Category of Membership.
- d) Date of registration and number for cooperate member.
- e) The date of admission to membership of TADEPA.
- f) Sector/Programmes the member is engaged in for corporate members.

5.6: The Code of Conduct

- 5.6.1: TADEPA shall institute a Code of Conduct, which shall govern the conduct of its Members, Leaders and staff in accordance with this Constitution.
- 5.6.2: A Code of conduct Committee by the Board shall have power to receive and consider concern and complaints made against members of TADEPA and shall propose to the Board enforcement of the same.

5.7: Members suspension

A member may be suspended on any of the following grounds:

- 5.7.1: If that member willfully and continuously fails to comply with the Constitution.
- 5.7.2: If such member shows misconduct that may lead TADEPA to disrepute or detriment.
- 5.7.3: If the Board of directors receive a complaint that a member acted in breach of the Code of Conduct and that the breach warrants the member's suspension.
- 5.7.4: The Board of Directors has the right to suspend a member of TADEPA pending the approval of the General Assembly.
- 5.7.5: The Board of Directors may reverse or confirm the suspension of a Member who has been suspended by the management team for a specified period and on such other terms, as it deems appropriate.
- 5.7.6: A member who has been suspended will have all the rights on completion of the period of suspension.
- 5.7.7: A member who has been suspended for two consecutive times within a period of five years will not be eligible to apply for reactivation of membership.

5.8: Ceasing of TADEPA Membership

TADEPA membership shall cease if a member:-

- a) Is dismissed for continuously failing to comply with the provisions of this Constitution
- b) Resigns by giving notice in writing to the Chairman of the Board.
- c) Ceases to operate in Tanzania mainland for the case of a cooperate member.
- d) Conducts himself/itself in a manner likely to bring disrepute jeopardy or detriment to TADEPA.
- e) Is suspended for two consecutive times within a period of five years.

f) Is expelled by a 2/3 majority vote resolution of the General Assembly